

WeWork General Procurement Terms (the “Agreement”)	
<p>These Terms and Conditions set forth the only terms and conditions that shall apply to all purchases of goods and services (“Goods” and “Services”, respectively, or, collectively, “G&S”) by WeWork Canada LP ULC or the applicable affiliate of WeWork Canada LP ULC identified in the Order (as defined below) (collectively, “WeWork”) from the vendor identified in the relevant Order (“Vendor”) by means of a service order, statement of work, authorization letter, or other written communication or electronic transmission (each, an “Order”) issued by WeWork and delivered to Vendor for the purchase of Goods or Services as described in such Order.</p>	
<p>1. Orders; Acceptance.</p>	
<p>Vendor’s (a) execution of an Order, (b) commencement of work on the Goods and/or Services to be purchased under an Order, (c) shipment of the Goods covered in an Order or (d) failure to raise any issues with an Order within 48 hours of receipt, whichever occurs first, shall be deemed to constitute Vendor’s acceptance of such Order and the terms and conditions hereof and thereof. Each Order must include an Order number (assigned by WeWork) and all applicable prices, quantities (if applicable), delivery dates and delivery locations for the Goods and/or Services to be provided pursuant to the Order. Vendor shall deliver Goods in the quantities and on the date(s) specified in the applicable Order or as otherwise agreed in writing by the parties. If no delivery date is specified, Vendor shall deliver Goods within 10 days of Vendor’s receipt of an Order. Time is of the essence in executing any Order, and prompt and timely performance of all obligations hereunder and thereunder with respect to the timely delivery of the G&S (including all performance dates, timetables, project milestones and other requirements in this Agreement or the applicable Order), is strictly required. If the estimated schedule for completion set forth in an Order will likely require Vendor to work after regular working hours and/or increase the size of Vendor’s work force, Vendor shall take any such steps without additional cost to WeWork. WeWork shall have no liability for any damage resulting from any cancellation of an Order or this Agreement pursuant to Section 14. Upon full completion of the Services, including clean-up work, Vendor shall notify WeWork in writing and render a final invoice containing a certificate of completion. Vendor shall receive no royalty or other remuneration on the production or distribution of any products developed by WeWork or Vendor in connection with or based on Goods or Services. If applicable, Vendor shall pay, before delinquent, all costs for work done in connection with WeWork’s property.</p>	
<p>2. Affiliates.</p>	
<p>Vendor agrees to look solely to the WeWork entity specified in the applicable Order for any payment obligations, and for any and all breaches of this Agreement by such WeWork entity, its acts or omissions in connection with this Agreement, and any loss, damage, liability or expense incurred by Vendor as a result of such WeWork entity’s participation in this Agreement, in each case with respect to the Goods and/or Services described in such Order. Vendor hereby disclaims all rights against and otherwise releases all other WeWork affiliates and entities (including, if applicable, WeWork Management LLC) not identified in the applicable Order from and against any and all liability arising in respect of the foregoing including as a result of any WeWork entity’s issuance of an Order. Vendor shall ensure that Vendor Parties (as defined below) comply</p>	

with this Section 2.	
3. Shipment; Risk of Loss.	
<p>Vendor shall prepare and pack for shipment all Goods in accordance with good commercial practices, and in any event in a manner sufficient to ensure that such Goods are delivered to WeWork in undamaged condition. WeWork will not pay charges for packing, crating, shipping or delivery, unless otherwise stated in an Order. If Vendor must ship in a more expensive manner than specified herein or in the applicable Order to comply with WeWork's required delivery date, Vendor shall pay all increased costs, unless WeWork solely causes the necessity for and agrees in writing to pay the increased costs. Title and risk of loss with respect to any Goods pass to WeWork upon delivery of such Goods, at the address specified in the applicable Order, during WeWork's normal business hours or as otherwise instructed by WeWork, and acceptance of such Goods by WeWork in accordance with Section 6; Vendor shall be responsible for and bear the risk of loss or damage to the Goods covered by an Order until they are so delivered and accepted by WeWork in accordance with Section 6, regardless of the point of inspection or transfer of title. WeWork may return or store, at Vendor's expense, any Goods delivered more than 5 days in advance of the delivery date specified for such Goods, and Vendor will redeliver such Goods on the correct date at Vendor's expense. For Goods or equipment related to the Services that are imported into Canada, unless otherwise agreed by the parties, Vendor shall act as importer of record for such Goods or equipment into Canada, and Vendor shall be responsible for ensuring that the importation of such Goods or equipment complies fully with the requirements of the <i>Customs Act</i> (Canada), the <i>Customs Tariff</i> (Canada) and the <i>Excise Tax Act</i> (Canada), including the payment of customs duties, goods and services tax, and any other taxes payable upon importation of such Goods or equipment.</p>	
4. Late Delivery.	
<p>Unless otherwise agreed by the parties, if a shipment or part of a shipment of Goods is late due to Vendor's acts or omissions, Vendor shall (a) immediately propose a new delivery date; (b) use best efforts to expedite delayed Goods at Vendor's expense; and (c) issue WeWork a refund (determined on a pro rata basis) of, or a discount (equal to the cost incurred by WeWork as a result of such late delivery) on, the purchase price for Goods delivered late. WeWork may also, at its option, (i) cancel, without liability, an Order or portions of an Order for late Goods not yet delivered, or (ii) cover for late Goods by sourcing products from another supplier, in each case at Vendor's expense.</p>	
5. Warranties; Compliance with Laws.	
<p>Vendor expressly warrants, represents and covenants to WeWork and its affiliates, successors, assigns, customers and users of WeWork's services, that all G&S (including any Work Product, as defined below) shall: (a) conform to the terms of the applicable Order and/or all applicable samples, drawings, standards, specifications, performance criteria and any other description requested, furnished or provided to or adopted by WeWork; (b) be free from defects in design, material and workmanship; (c) be merchantable, safe and appropriate for the purpose for which G&S of such kind are normally used; (d) together with their packaging, labeling and accompanying materials be properly contained, packaged, marked and labeled; (e) be fit for the particular purpose for which WeWork intends to use the G&S, operate as intended, and be merchantable; (f) be conveyed to WeWork with clear and</p>	

marketable title, free and clear of all liens, security interests or other encumbrances; (g) not infringe or otherwise misappropriate the rights of any third parties; and (h) with respect to Services, be performed diligently in a good, professional and workmanlike manner consistent with contemporaneous best industry practices and relevant standards of care, using personnel of required skill, experience and qualifications, and devoting adequate resources to meet Vendor's obligations under this Agreement. Vendor extends all warranties under this Agreement for a period of 2 years after final acceptance of the Services or Goods by WeWork in accordance with Section 6 unless the warranty periods or statutes of limitation under applicable law are longer, in which case such longer warranty periods under applicable law shall prevail. These warranties survive any delivery, inspection, acceptance or payment of or for the G&S. In addition, Vendor warrants, represents and covenants that (i) it shall (and it shall ensure that its Vendor Parties (as defined below) shall), and the G&S shall comply and/or be performed in compliance with, (x) all applicable laws, ordinances, orders, rules, actions, regulations and industry standards, (y) all rules, regulations and policies of WeWork, including security procedures concerning systems and data and remote access thereto, building security procedures (including restriction of access to certain areas of WeWork's premises or systems for security reasons or otherwise in WeWork's sole discretion), and general health and safety practices and procedures, (z) all other agreements or statutory restrictions by which Vendor is bound and (aa) in respect of Services for the maintenance of premises leased by WeWork, with the terms and conditions regarding repairs and maintenance contained in the head lease between WeWork and its lessor as well as any rules and regulations for the building issued by the lessor from time to time where a copy of same has been provided by WeWork to Vendor, (ii) Vendor has obtained, and shall at all times during the term of this Agreement maintain, all necessary licenses and consents applicable to or necessary for the delivery of the G&S, (iii) Vendor shall ensure that all persons, whether employees, agents, representatives, assignees, transferees or any other person acting for or on behalf of Vendor (including any supplier, other subcontractor or, as applicable Vendor Affiliate) ("**Vendor Parties**"), are properly licensed, certified or accredited as required by applicable law and are suitably skilled, experienced and qualified to deliver the G&S (and, to the extent any such person does not comply with the foregoing, upon instruction of WeWork, shall take all reasonable measures to address such non-compliance and (iv) Vendor shall maintain complete and accurate written or electronic records relating to the delivery of the G&S under this Agreement, including records of the time spent and materials used by Vendor in connection therewith and any other basis for any charges billed in connection with any Order, and documenting Vendor's compliance with the requirements of clauses (i) through (iii) hereof, in such form as WeWork shall approve, which records Vendor shall retain and make available to WeWork, at WeWork's request, for inspection, examination, audit and copying during the term of this Agreement and for a period of 6 years thereafter. If any inspection, examination or audit of such records discloses any overcharges by Vendor, Vendor shall pay WeWork the amount of such overcharges, together with interest on such overcharges at the rate of 10% per annum, or the maximum amount allowed by applicable law, whichever is less, from the date of each such overcharge, until reimbursed to WeWork, and Vendor shall reimburse WeWork for all costs and expenses incurred by WeWork in connection with such audit, inspection or examination. Any such inspection, examination or audit shall not relieve Vendor of any obligation,

responsibility or liability hereunder or otherwise constitute WeWork's approval of or consent to any actions undertaken by Vendor. Vendor further warrants, represents and covenants that no liens, encumbrances, security interests, or other third party claims shall attach to any property owned or leased by WeWork in relation to Vendor's performance hereunder and that Vendor has all right, title and interest in the Goods to grant to WeWork the rights and licenses contained herein. WeWork's warranty rights hereunder are cumulative and in addition to, but shall not be limited by, any standard warranties offered by Vendor and any other warranties, express or implied, available to WeWork under applicable law or equity. Vendor shall and hereby does assign all warranties that it receives from suppliers or manufacturers of materials and equipment provided in connection with the G&S. Without limiting the generality of the foregoing, Vendor shall comply with all applicable laws, regulations, rules, decrees and other directives applicable to Vendor, including but not limited to all such applicable laws prohibiting bribery involving public officials and/or private parties. Vendor further acknowledges that it has received WeWork's Code of Conduct, and will ensure that in carrying out its responsibilities under the Agreement, it complies with WeWork's Code of Conduct. Finally, Vendor acknowledges that in no event shall WeWork be obligated under this Agreement to take any action that it believes, in good faith, would cause it to be in violation of any applicable laws, regulations, rules, decrees or directives applicable to it or to Vendor. All warranties shall be construed as conditions as well as warranties and shall not be exclusive.

6. WeWork's Rights.

WeWork shall have a reasonable time after WeWork receives the Goods or Vendor completes the Services to inspect Goods (including Service deliverables) for conformity to the applicable Order and any other applicable specifications set forth in this Agreement or otherwise provided to Vendor. G&S shall not be deemed accepted until WeWork has run adequate tests to determine whether such G&S conform to such specifications. WeWork's inspection, testing or use of, or payment for, the G&S shall not constitute acceptance thereof and shall not affect Vendor's obligations and warranties set forth herein or in the applicable Order, which shall survive WeWork's inspection, testing, acceptance and/or use in accordance therein. Nothing contained herein shall relieve Vendor in any way from its obligations to test, inspect and control the quality of the G&S. WeWork may reject or revoke acceptance of any G&S that are, in WeWork's reasonable judgment, defective and/or do not conform to the terms of this Agreement or the applicable Order ("**non-conforming G&S**"). In addition to any other rights available to WeWork, upon WeWork's rejection or revocation of acceptance of G&S or Vendor's failure to meet the terms of this Agreement in whole or in part, WeWork shall, in its sole discretion, direct Vendor to, at Vendor's sole cost and expense, (a) refund to WeWork the price of non-conforming G&S as well as any costs incurred by WeWork in relation thereto; or (b) upon a written replacement Order from WeWork, replace, re-perform or correct any such G&S at no additional cost to WeWork and pay for all related expenses (including any transportation charges) within 7 days of WeWork's demand; or (c) credit WeWork's account with an amount equal to the amount paid for such G&S, as well as any costs incurred by WeWork in relation thereto. WeWork may also choose to replace any non-conforming G&S from any other source, and Vendor will reimburse WeWork for any incremental costs incurred by WeWork in connection therewith. In addition, WeWork may, at Vendor's risk, return to Vendor non-conforming Goods and/or Goods supplied in excess of quantities ordered and may charge Vendor for all

<p>expenses related thereto. If Vendor fails to take any of the corrective action described herein, WeWork, upon notice to Vendor, may take such action and charge Vendor for all costs incurred by WeWork in relation thereto. WeWork's count as to the quantity of Goods delivered shall be accepted as final and conclusive on all shipments that are not accompanied by a packing slip indicating the quantity delivered. Unless specified otherwise, all G&S delivered hereunder shall not be in excess of the quantity ordered.</p>	
<p>7. Price; Invoices; Setoff.</p>	
<p>As full consideration for the performance of the Services, delivery of the Goods (if applicable) and the assignment of rights to WeWork, as provided in this Agreement, WeWork shall pay Vendor the amount specified in the applicable Order upon receipt of proper invoices for G&S performed or delivered in accordance with this Agreement and the applicable Order. Unless otherwise agreed to by WeWork, Vendor shall only invoice WeWork for Goods actually delivered and Services actually performed by Vendor, in each case that are accepted by WeWork as set forth in Section 6. Vendor warrants that the prices for the G&S as provided to WeWork are complete and no additional charges of any type shall be added without WeWork's express written consent. The prices set forth in an Order are firm and the total amount due from WeWork for the G&S, including, without limitation, duties, taxes or any other charges agreed upon by WeWork (other than Transaction Taxes, which shall be treated as set out in Section 8), subject to adjustment for any rebates or credits described herein or therein. Unless otherwise agreed in an Order, the prices for any Goods or Services shall not exceed the pricing for similar goods or services offered by Vendor to its other clients, and, if at any time during the term of this Agreement Vendor offers more favorable prices or any more favorable terms or conditions to any third party client, WeWork shall be entitled to such prices or terms and conditions for all Goods and Services provided from and after the date of such offer to any such third party client. Unless otherwise agreed in an Order, invoices shall be submitted to WeWork within 90 days following WeWork's receipt of the Goods or full performance of the Services and must reference the applicable Order number. Payment terms for all undisputed amounts shall be net 30 days from (a) the date of WeWork's receipt of the applicable, accurate invoice or (b) if later, WeWork's acceptance of the G&S. If WeWork has a claim against Vendor resulting from any Order issued pursuant to this Agreement, WeWork may deduct or set off disputed amounts from Vendor's claims for amounts due hereunder, without prejudice to any other remedies WeWork may have under this Agreement or under applicable law. Payment is made when WeWork's check is mailed or electronic payment initiated. No interest or charges for late payment may be assessed by Vendor unless WeWork fails to pay Vendor within the time period specified in Section 7. The parties shall seek to resolve any Disputes expeditiously and in good faith. Vendor shall continue performing its obligations under this Agreement notwithstanding any such Dispute.</p>	
<p>8. Taxes.</p>	
<p>Vendor shall be liable for any applicable income taxes, levies, duties, costs, charges, withholdings, deductions or any charges of equivalent effect imposed on, or in respect of the Goods delivered and Services provided by Vendor to WeWork under this Agreement. Except as expressly set forth in this Agreement or required by any applicable law, WeWork shall have the right but no responsibility to pay or withhold from any payment to Vendor under this Agreement, any domestic, foreign or international/multinational taxes or fees. Upon</p>	

request, Vendor shall provide WeWork with a validly executed U.S. Internal Revenue Service form to establish its U.S. or non-U.S. status or any other necessary tax documentation (including those required to establish its Canadian or non-Canadian status). Where applicable, a non-Canadian Vendor shall note, on each invoice issued to WeWork under this Agreement, the amount of Services performed by Vendor within Canada, if any. Where required by applicable law, Vendor will charge WeWork sales tax, excise tax, use tax, value added tax, goods and services tax, consumption tax, or equivalent type charges (collectively, "**Transaction Taxes**") that are owed by WeWork solely as a result of the Services provided by Vendor to WeWork under this Agreement and which are required or permitted to be collected from WeWork by Vendor under applicable law. Such Transaction Taxes must be separately indicated on the invoice for the applicable G&S. If WeWork provides Vendor with a valid exemption certificate, Vendor shall not collect the Transaction Taxes covered by such certificate. All charges will be supported by valid tax invoices provided by Vendor to WeWork which include, where applicable, vendor's registration number under the *Excise Tax Act* (Canada) and all other information required by WeWork to support its claims for input tax credits. Where any relevant taxation authority imposes any income tax on the payment for Services by WeWork to Vendor and requires WeWork to withhold such tax ("**Withholding Tax**"), WeWork may deduct such Withholding Tax from the payment to Vendor and remit such Withholding Tax to the relevant taxing authority on behalf of Vendor. The determination of the applicability of a Withholding Tax is at WeWork's sole discretion. In the event a reduced Withholding Tax rate may apply on payments to Vendor, Vendor shall furnish to WeWork as soon as practicable all documentation necessary to evidence the qualifications for the reduced rate of Withholding Tax. If the necessary documentation is not provided in a timely fashion before payment, the reduced Withholding Tax rate will not apply and any payments to Vendor shall be subject to the full rate. Upon reasonable request by Vendor, WeWork shall furnish Vendor with tax receipts or other documentation evidencing the payment of such Withholding Tax when available.

9. Changes.

WeWork may, at any time prior to delivery of any Goods or completion of any Services, reschedule the Services, change the delivery destination for Goods in any Order, change the Services provided under any Order, or cancel any Order, or otherwise change the applicable specifications such G&S, in any such case upon written notice to Vendor (each, a "**Change Order**"), in each case, at no cost to WeWork, except that if WeWork requests changes that will increase or decrease the cost or time of providing Goods or Services to WeWork, such as by requiring additional Services or additional materials, the parties will negotiate an appropriate adjustment to their obligations under the Order in accordance with this Section 9 before Vendor commences performance of the Services or delivery of the Goods related to such Change Order. Vendor will accept any Change Order which does not increase or decrease the costs or time required for performance or delivery. Vendor shall, if a Change Order increases or decreases the cost or time required for performance, within 2 business days of receiving a Change Order, submit to WeWork a firm cost and time proposal reflecting any such increases or decreases resulting from such Change Order. If WeWork accepts such cost and time proposal, Vendor shall proceed with the changed Services or Goods subject to the cost and time proposal and the terms and conditions of this Agreement. If WeWork does not accept such cost and time proposal,

<p>WeWork may cancel the related Order. Vendor acknowledges that a Change Order may or may not entitle Vendor to an adjustment in the Vendor's compensation or the performance deadlines under this Agreement. In no event shall Vendor unreasonably withhold or delay agreement to any Change Order that WeWork may request hereunder (including an agreement on any cost and time proposal submitted by Vendor pursuant to this Section 9). Vendor shall inform WeWork at least 2 business days in advance of effecting or permitting any material change, intentional or otherwise, to the G&S, including, without limitation, changes in composition, quality specifications, manufacturing processes, labeling, functionality, safety, manufacturing locations, and use of any suppliers or subcontractors. Upon notice of a Vendor-initiated change, WeWork may cancel the related Order. Any Vendor-initiated revisions to an Order, with respect to price or otherwise, must be in writing and approved by WeWork.</p>	
<p>10. Indemnification.</p>	
<p>To the fullest extent permitted by applicable laws, Vendor and its affiliates (collectively, "Vendor Affiliates") and, as applicable, Vendor Parties shall defend, indemnify and hold WeWork and its affiliates, directors, officers, managers, members, employees, agents, representatives and other vendors harmless from and against any and all claims, demands, actions, causes of action, proceedings, judgments and other liabilities, obligations, penalties, losses, damages, costs and expenses (including reasonable legal fees and costs) of any nature (collectively, the "Claim") to the extent arising out of or in any way connected with this Agreement, any Order or the G&S provided pursuant to an Order, including, without limitation, (a) any Claim based on the death or bodily injury to any person, destruction or damage to property, or contamination of the environment and any associated clean-up costs; (b) Vendor failing to satisfy any applicable taxing authority's guidelines for an independent contractor; (c) any Claim based on the negligence, omissions, or willful misconduct of Vendor, any Vendor Party or any Vendor Affiliate; (d) Vendor failing to satisfy its obligations with respect to the protection of Confidential Information (as defined below); (e) Vendor failing to comply with any requirement of applicable law (including any failure to identify or any misidentification of the country of origin of any Goods provided hereunder); (f) any claim by a third party against WeWork alleging that the G&S, the results of any Services, or any other products or processes provided pursuant to an Order, infringe a patent, copyright, trademark, trade secret, or other proprietary right of a third party, whether such are provided alone or in combination with other products, software, or processes; (g) all mechanics' and materialmen's liens; (h) the failure of Vendor to deliver the G&S in accordance with this Agreement or any Order hereunder; (j) interference with, interruption or change to any utility or facility caused by Vendor or any Vendor Party; or (k) any breach by Vendor or any Vendor Affiliate of any covenant, representation or warranty herein. The foregoing obligations shall not apply to the extent the Claim is due to or arises from the gross negligence or willful misconduct of WeWork. Vendor shall not settle any such suit or claim without WeWork's prior written approval. Vendor agrees to pay or reimburse all costs that may be incurred by WeWork in enforcing this indemnity or in pursuing any insurance providers, including legal fees. WeWork may be represented by and participate through its own counsel with respect to any Claim. At WeWork's option, Vendor shall take control of the defense of any such Claim. Should the use of any G&S by WeWork, its distributors, subcontractors, or customers be enjoined, threatened by injunction, or the subject of any legal proceeding, Vendor</p>	

<p>shall, at Vendor's sole cost and expense, and WeWork's option, either (i) substitute fully equivalent non-infringing G&S; (ii) modify the G&S so that they no longer infringe but remain fully equivalent in functionality; (iii) obtain for WeWork, its distributors, subcontractors, or customers the right to continue using the G&S; or (iv) if none of the foregoing is possible, refund all amounts paid for the infringing G&S. Vendor's liability to WeWork for any of the matters contained in this Agreement, including, without limitation, the indemnification obligations set forth herein, shall not be limited by the insurance policies required hereunder or the recovery of any amount thereunder. The indemnification obligations herein shall survive the expiration or termination of this Agreement.</p>	
<p>11. Insurance.</p>	
<p>During the term of this Agreement and for a period of 6 years thereafter, Vendor shall, at its sole cost and expense, and shall cause Vendor Affiliates to, have in effect and keep in force insurance coverage which is primary and non-contributory as to any insurance maintained by WeWork, with reputable insurance companies maintaining an A.M. Best rating of A- or better. WeWork shall be named as an additional insured on all such policies, except the employer's liability policies. All insurance shall also include waiver of subrogation provisions in favor of WeWork. The minimum insurance coverage to be maintained by Vendor shall be in amounts reasonably related to the scope and the nature of the Services to be performed under this Agreement, as determined by WeWork in its reasonable discretion, subject to any greater coverage requirements mandated by applicable law or the common best practice and standards of care in Vendor's industry. Vendor agrees that WeWork may, from time to time, reasonably require that Vendor obtain and maintain additional insurance in connection with Services to be performed under this Agreement. All such certificates and policies shall include a provision whereby WeWork will be given 30 days advance written notice of the insurer's intention to cancel or materially alter such policies. Vendor shall provide WeWork with certificates of insurance or evidence of coverage as well as a current clearance certificate obtained by Vendor and the applicable Vendor Parties from the Workplace Safety and Insurance Board ("WSIB") indicating compliance with workers' compensation legislation, including payments due thereunder, and confirmation from the WSIB of Vendor's and applicable Vendor Parties' current WSIB CAD-7 performance rating before commencing performance under this Agreement. Vendor shall file renewal certificates with WeWork as necessary to ensure that a current certificate of insurance is on file with WeWork at all times during the term of this Agreement. Except where prohibited by applicable law, Vendor shall require its insurer to waive all rights of subrogation against Vendor's insurers and Vendor. Vendor shall not commence, and shall not allow any of Vendor Affiliates to commence, any portion of the Services until it has obtained all insurance required hereunder. The liability of Vendor shall not be limited by said insurance policies or the recovery of any amounts from any insurance policies.</p>	
<p>12. Ownership.</p>	
<p>WeWork shall own all right, title and interest (including, without limitation, patent rights, copyright rights, trade secret rights, mask work rights, trademark rights and all similar and other intellectual rights throughout the world, collectively "IPR") relating to any and all inventions (whether or not patentable), works of authorship, designations, designs, know-how, ideas and information made or conceived or reduced to practice, in whole or in part, by Vendor during the term of this</p>	

<p>Agreement that arise out of the Services or any Confidential Information (as defined below) (collectively, “Work Product”). In consideration for the payments of the Vendor hereunder, Vendor hereby irrevocably agrees to assign and hereby assigns to WeWork all Work Product and IPR relating to Work Product. Vendor hereby agrees to execute and deliver to WeWork any agreement, assignment or instrument of transfer, as may be required in WeWork’s discretion, to assign or transfer to WeWork all Work Product and IPR relating to Work Product. If and to the extent under applicable mandatory law IPR cannot be assigned, Vendor irrevocably agrees to grant, and hereby grants, to WeWork a perpetual, irrevocable, unlimited, assignable, sublicenseable and exclusive license to use and commercialize all Work Product and IPR in any way now known or in the future conceived; if and to the extent such promise and grant is not fully enforceable or effective under applicable law, Vendor irrevocably agrees to grant, and hereby grants WeWork the broadest rights possible under applicable law to put WeWork in a position as similar as possible to ownership contemplated in the first two sentences of this Section 12. Vendor will promptly disclose and provide all Work Product to WeWork. Vendor shall further assist WeWork, at WeWork’s expense, to further evidence, record and perfect such assignments, and to perfect, obtain, enforce, and defend any rights assigned. All materials, supplies, or equipment furnished or paid for by WeWork in connection with this Agreement or any Order shall remain WeWork’s property (title shall not transfer to Vendor), shall be maintained by Vendor in good condition, shall be used by Vendor only for WeWork, and shall be returned to WeWork or otherwise disposed of as directed by WeWork upon completion of the relevant Order. Vendor hereby waives, and shall cause all authors of any Work Product to waive, perpetually and irrevocably for the benefit of WeWork all of their moral rights and any similar non-assignable rights throughout the world, in the Work Product.</p>	
<p>13. Confidentiality and Publicity.</p>	
<p>Vendor and Vendor Parties shall consider as WeWork’s “Confidential Information” all non-public or proprietary information provided by WeWork or its affiliates or members, all specifications or other documents prepared by Vendor in connection herewith, the fact that WeWork has contracted to purchase G&S from Vendor, the terms of this Agreement and all other non-public information relating to an Order. In addition, Confidential Information means any third party’s proprietary or confidential information, or personal information, disclosed to Vendor or to which Vendor is given access, in the course of providing G&S to WeWork. Confidential Information does not include any information which is now or becomes generally publicly known through no wrongful act or failure to act of Vendor except that the foregoing exclusion shall not apply to Confidential Information that is personal information. Without WeWork’s prior written consent, Vendor shall not (a) disclose or use Confidential Information for any purpose other than performing an Order, (b) announce, publicize or discuss with third parties the subject matter of this Agreement or an Order, (c) include WeWork’s name or trademarks in any marketing materials or (d) disclose that WeWork is Vendor’s customer. The foregoing provisions shall be subject to the terms of any other written agreement executed by the parties relating specifically to confidentiality, non-disclosure and/or publicity. Vendor will use the same amount of care to protect Confidential Information that it uses to protect its own information of like kind, but in any event not less than reasonable care. Vendor agrees not to copy, alter, or directly or indirectly disclose any Confidential Information. Vendor agrees (x) to limit its internal distribution of Confidential Information to Vendor Parties and</p>	

Vendor Affiliates who have a need to know for the purposes of performing an Order, and to take steps to ensure that the dissemination is so limited, including the execution by such person of nondisclosure agreements with provisions substantially similar to those set forth in this Agreement and, upon WeWork's written request, the execution of non-disclosure or intellectual property assignment or license agreements in a form that is reasonably satisfactory to WeWork, copies of any such writings to be provided to WeWork upon request, and (y) that Vendor shall be responsible for any breach by any such Vendor Party or Vendor Affiliates of any such agreement. Vendor agrees not to design or manufacture any products incorporating Confidential Information without WeWork's express written consent in each instance. All Confidential Information is and shall remain WeWork property. This Agreement does not grant, or otherwise give, Vendor any rights to any Confidential Information or any other WeWork intellectual property or proprietary materials. Upon WeWork's request, Vendor shall return to WeWork, or securely destroy, all Confidential Information in Vendor's custody or control. Vendor may receive access to information, property, and other tangible and intangible assets ("**Member Property**") of individuals and entities occupying space in a WeWork facility (collectively, "**WeWork Members**"), including, without limitation, sensitive and confidential information regarding such WeWork Members and their actual or potential employees, customers, and/or business partners. Vendor will not use, remove, copy, manipulate, access, damage, destroy, disclose or otherwise engage with any Member Property except solely to the extent necessary for Vendor to deliver the G&S in accordance with this Agreement or any Order issued pursuant therewith. Vendor will not (i) copy or share with any third party any access credentials received from WeWork, whether physical (e.g. key cards), electronic (e.g. access codes), or other or (ii) otherwise cause or allow any third parties without proper permission from WeWork, or the applicable WeWork Member, to access a WeWork facility and/or any Member Property. If the Services or Goods delivered require Vendor to remove and/or transport any property, including Member Property, away from a WeWork facility, Vendor will take all necessary measures to protect and secure such property, and any information contained therein, from unauthorized access, damage or destruction at all times while such property is not in a WeWork facility, including, without limitation, by ensuring that such property is not left unattended or unsecured at any point. Vendor agrees to require any Vendor Party to be bound in writing by the confidentiality provisions of this Agreement, and, upon WeWork's written request, to enter into a non-disclosure or intellectual property assignment or license agreement in a form that is reasonably satisfactory to WeWork (it being understood that, prior to any execution of a contract with a Vendor Party, any such Vendor Party shall be informed of the confidential nature of the Confidential Information and shall agree, in writing, to be bound by the terms of nondisclosure agreements with provisions substantially similar to those set forth in this Agreement, copies of which writings shall be provided to WeWork upon request, and Vendor shall be responsible for any breach by any such Vendor Party of such agreement). Vendor shall take all appropriate legal, organizational and technical measures to protect against unlawful and unauthorized processing of Confidential Information. Vendor shall maintain reasonable operating standards and security procedures, and shall use its best efforts to secure Confidential Information through the use of appropriate physical and logical security measures, including, but not limited to, appropriate network security and encryption technologies, and the use of reasonable user

<p>identification or password control requirements, including multiple-factor authentication, strong passwords, session time-outs, and other security procedures as may be issued from time to time by WeWork or otherwise required by applicable law or relevant industry standards. If requested by WeWork at any time during the term of this Agreement, Vendor shall provide WeWork with a copy of Vendor's then-current information security policy. Vendor shall permit WeWork or its designee to audit Vendor's compliance with the obligations described in this Section 13. Vendor shall promptly notify WeWork in the event that Vendor learns or has reason to believe that any person or entity has breached or attempted to breach Vendor's security measures, or gained unauthorized access to Confidential Information ("Information Security Breach"). Upon any such discovery, Vendor shall (a) investigate, remediate and mitigate the effects of the Information Security Breach, and (b) provide WeWork with assurances reasonably satisfactory to WeWork that such Information Security Breach will not recur. If WeWork determines that notices (whether in WeWork's or Vendor's name) or other remedial measures (including notice, credit monitoring services, fraud insurance and the establishment of a call center to respond to customer inquiries) are warranted following an Information Security Breach, Vendor will, at WeWork's request and at Vendor's cost and expense, undertake the aforementioned remedial actions.</p>	
<p>14. Term; Termination.</p>	
<p>This Agreement shall commence on the latest date below the signatures hereto and shall continue until terminated as set forth herein. WeWork may terminate this Agreement upon written notice to Vendor if Vendor fails to perform or otherwise breaches this Agreement, files a petition in bankruptcy, becomes insolvent, dissolves or fails to provide WeWork, upon request, with reasonable assurances of future performance or in respect of Services for the maintenance of premises leased by WeWork if Vendor Parties performing the maintenance are not satisfactory to the lessor or breach the lessor's rules and regulations. WeWork may, at its election, either permanently or temporarily stop performance of the Services or the delivery of Goods by Vendor under this Agreement or any Order and/or terminate this Agreement and/or any Order upon 10 days written notice to the Vendor, for any reason or no reason. Vendor shall cease to perform Services and/or provide Goods under an Order (a) immediately upon receipt of a cancellation notice from WeWork or (b) on the date of termination specified in such notice. Vendor may terminate this Agreement upon written notice to WeWork if WeWork fails to pay Vendor within 60 days after Vendor notifies WeWork in writing that payment is past due. If WeWork terminates this Agreement, it may also, at its sole discretion, choose to terminate all or any portion of outstanding Orders or permit Vendor to continue performance under any such outstanding Orders, at WeWork's discretion. Upon the expiration or termination of this Agreement or an Order for any reason: (i) WeWork shall pay Vendor for the portion of the Services satisfactorily performed and those conforming Goods delivered to WeWork through the date of termination, unless termination was due to Vendor's material breach, but subject to applicable laws, less appropriate offsets, including any additional costs to be incurred by WeWork in completing the Services; (ii) each party will be released from all obligations to the other arising after the date of expiration or termination, except for those which by their terms survive such termination or expiration; and (iii) Vendor will promptly deliver to WeWork all Confidential Information and/or Work Product in its possession and at its expense.</p>	

15. Limitation on Liability; Statute Of Limitations.	
WeWork shall not be liable to any party for anticipated profits, special, indirect, punitive, incidental, consequential or loss of business opportunity damages, or penalties of any kind. WeWork’s liability on any claim arising out of, in connection with, or resulting from this Agreement or any Order and from performance or breach hereof or thereof shall in no case exceed the price allocable to the G&S giving rise to the claim.	
16. Governing Law; Legal Fees.	
This Agreement, any Order and the rights and obligations of the parties will be governed by and construed and enforced in accordance with the laws of the Province of Ontario. In any action to enforce this Agreement, the prevailing party shall be entitled to recover all court costs and expenses and reasonable legal counsel’s fees, in addition to any other relief to which it may be entitled.	
17. Dispute Resolution.	
<p>a. Any dispute arising out of or in connection with this Agreement or a particular Order (“Dispute”), except as provided in Subsection (b), shall be finally resolved by binding arbitration before 3 arbitrators pursuant to the rules (“Rules”) and under the auspices of the Canadian Arbitration Association. In accordance with the Rules, each party shall select one arbitrator and the two arbitrators so selected shall select the third arbitrator. The arbitrators shall be knowledgeable in the chosen law and the relevant area of WeWork’s business at issue in the Dispute. At either party’s request, the arbitrators shall give a written opinion stating the factual basis and legal reasoning for their decision. The arbitrators shall have the authority to determine issues of arbitrability and to award compensatory damages, but shall not award punitive or exemplary damages. The parties, their representatives and any other participants shall hold the existence, content, and result of arbitration in confidence, and all such information shall constitute Confidential Information. The arbitration proceedings shall be conducted in the English language and take place in Toronto, Canada, or any other place on which all three arbitrators agree unanimously.</p> <p>b. Either party may, at its sole discretion, seek preliminary judicial relief in any court of competent jurisdiction (including, but not limited to, preliminary injunctive relief).The provisions of this Section 17 may be enforced by any court of competent jurisdiction.</p> <p>c. If it is necessary for either party to retain the services of legal counsel to enforce the terms of this Agreement or to file an action to enforce any of the terms, conditions or rights contained herein, or to defend any action, then the prevailing party in any such action will be entitled to recover from the other party its reasonable fees for legal counsel and expert witnesses, plus such court costs and expenses as may be fixed by any arbitration panel or court of competent jurisdiction.</p>	
18. Remedies.	
If Vendor breaches this Agreement or an Order, in addition to remedies specified in the Agreement, WeWork shall have all remedies available by law and at equity. For the purchase of Goods, Vendor’s sole remedy in the event of breach of an Order by WeWork shall be the right to recover damages in the amount equal to the difference between market price at the time of breach and the purchase price specified in such Order. No alternate method of measuring damages shall apply to such transaction. Vendor shall have no right to resell Goods	

<p>for WeWork's account in the event of wrongful rejection, revocation of acceptance, failure to make payment or repudiation by WeWork, and any resale so made shall be for the account of Vendor. Vendor understands and agrees that (a) the G&S are critical to WeWork's operations, (b) under no circumstances will Vendor seek to cancel or otherwise limit or terminate WeWork's right to use the G&S or access any warranty services and (c) its sole and exclusive remedy for any breach of this Agreement by WeWork is limited to money damages. In the case of any breach hereof by WeWork, Vendor hereby waives its right to seek any injunctive relief that would interrupt or limit WeWork's access to any G&S.</p>	
<p>19. Vendor's Risk.</p>	
<p>Vendor agrees that it and, as applicable, Vendor Parties, are performing Services as independent contractors and not as WeWork's employees, regardless of where they perform Services, and shall have no express or implied authority to bind WeWork by contract or otherwise. Vendor shall be fully responsible for Vendor Parties, including without limitation all compensation and taxes related thereto. Vendor shall carry on its work at its own risk until the same is fully completed and accepted, and shall, in case of any accident, destruction or injury to any goods or materials before final completion and acceptance, repair and replace the goods or materials so injured, damaged and destroyed, at Vendor's expense and to WeWork's satisfaction. Vendor and Vendor Parties shall observe the working rules of all WeWork premises when on such premises. When materials or equipment are furnished by others for Vendor's use, Vendor shall receive, unload, store, handle, and be responsible therefore as though such materials or equipment were being furnished by Vendor hereunder. To the extent Vendor is performing hereunder at WeWork's premises, Vendor and Vendor Parties shall take all safety precautions necessary for the prevention of accidents. WeWork shall not be responsible nor be held liable for any damage to person or property arising from the use, misuse or failure of any rigging, blocking, scaffolding or other equipment used by Vendor or any Vendor Party, notwithstanding WeWork's ownership, provision or loan of such equipment to Vendor or to any Vendor Party.</p>	
<p>20. Force Majeure.</p>	
<p>Neither party will be liable for any failure to perform, including failure to accept performance of Services or take delivery of the Goods as provided, that is caused by circumstances beyond its reasonable control, without such party's fault or negligence, and which by its nature could not have been foreseen by such party or, if it could have been foreseen, was unavoidable, including, but not limited to, acts of God, acts of war, government action or accident, provided that (a) the party experiencing the force majeure event promptly notifies the other party and uses reasonable efforts to correct its failure to perform and (b) WeWork shall be entitled to terminate this Agreement if Vendor experiences a force majeure event lasting longer than 15 days.</p>	
<p>21. Conflicts.</p>	
<p>Vendor warrants and represents that it is not, and to its knowledge, none of the Vendor Parties is, owned, controlled or actively influenced by any employee, officer, director, consultant or service provider of WeWork or their immediate families. Vendor does not, and to its knowledge, none of the Vendor Parties does, employ any person who is an employee, officer, director, consultant or service provider of WeWork or a member of their immediate families. Vendor will refrain from offering gifts, entertainment, favors or services to employees of</p>	

<p>WeWork and will ensure that Vendor Parties comply with same.</p>	
<p>22. General Conditions.</p>	
<p>Vendor may not assign, transfer, pledge or subcontract (including by change of control or operation of law) its rights or obligations under this Agreement or any Order without the express prior written consent of WeWork, and any purported assignment or transfer in violation of this provision shall be null and void. No assignment or transfer shall relieve Vendor of any of its obligations hereunder, and WeWork's approval of any assignee, transferee or the appointment of any Vendor Party by Vendor shall not relieve Vendor of its obligations under this Agreement, and Vendor shall remain fully responsible for the performance of each such assignee, transferee, or other Vendor Party and their respective employees and other persons of or for whom each is responsible and for their compliance with all of the terms and conditions of this Agreement and any Order issued pursuant thereto as if they were Vendor's own employees. Nothing contained in this Agreement shall create any contractual relationship between WeWork and any of the Vendor, assignee, transferee or Vendor Party, the parties being independent contractors. WeWork may at any time, upon written notice to Vendor, assign or transfer any or all of its rights or obligations under this Agreement without Vendor's prior written consent to any affiliate or to any person acquiring all or substantially all of WeWork's assets. This Agreement and any Order shall inure to the benefit of and be binding upon the parties hereto and to their respective successors and permitted assignees or transferees. No provisions of this Agreement or any Order may be waived or amended by any party except in writing. The parties hereto agree that the waiver by any party of a breach of any provision of this Agreement or any Order shall not operate or be construed as a waiver of any subsequent breach of that provision or of any other provision or condition of this Agreement or any Order. Similarly, no action or failure to act by a party shall constitute waiver by such party of any provision of this Agreement or any related Order. If any provision or application of this Agreement shall be held invalid or unenforceable, the remaining provisions and applications of this Agreement shall not be affected, but rather shall remain valid and enforceable. Those obligations or responsibilities contained in this Agreement that are continuing in nature shall survive the expiration or termination of this Agreement. This Agreement, together with any Order (and any confidentiality agreement referenced in Section 13), constitutes the complete, final, and exclusive statement of the terms of the agreement between the parties relating to the subject matter of this Agreement, any confidentiality agreement referenced in Section 13, and any Goods and/or Services described in the applicable Order and supersedes any and all other prior and contemporaneous negotiations and understandings between them relating to the subject matter of this Agreement, any confidentiality agreement referenced in Section 13, and the Goods and/or Services described in such Order, and shall not be modified or interpreted by reference to any prior course of dealing, usage of trade or course of performance. This Agreement, including any Order and any confidentiality agreement referenced in Section 13, shall prevail over any of Vendor's general terms and conditions of sale (regardless of whether or when Vendor has submitted its sales confirmation or such general terms and conditions), expressly limits WeWork's acceptance to the terms of this Agreement, and may not be varied, modified, altered, or amended except in writing signed by the parties. The terms and conditions of this Agreement shall prevail over any conflicting terms and conditions of any acknowledgment</p>	

<p>or other document submitted by Vendor, except that this Agreement will not supersede any written agreement, including, without limitation, any subsequent Order, that is signed by both parties and covers the same subject matter as this Agreement and its related Orders. Any additional or different terms in Vendor's documentation are hereby deemed to be material alterations and notice of objection to and rejection of such terms if hereby given. Except as otherwise provided herein, no provision of this Agreement shall in any way inure to the benefit of any third party so as to constitute any such person as a third party beneficiary of this Agreement or of any one or more of the terms hereof or otherwise give rise to any cause of action in any person not a party hereto. This Agreement may be executed in any number of counterparts and delivered by facsimile or other electronic means, each of which shall be deemed an original, but all of which taken together shall constitute one single agreement between the parties.</p>	
<p><i>Rev. November 2, 2015</i></p>	