



Organizational Health Checklist

Complete

Score	124 / 151 (82.12%)	Flagged items	0	Actions	1
Organization Name	Organizational Health Checklist				
Organization Location	3315 Spenard Rd, Anchorage, AK 99503, USA (61.18961059999999, -149.9076982)				
Department/Team	Manufacturing				
Conducted on	12 Nov 2025 00:00 PST				
Conducted by	Reva Wolf				
Role/Position	Manager				

Actions

1 action

Organizational Health / Workplace Culture

Does the organization promote diversity, equity, and inclusion in all operations?

2
From 1 to 5

To do | Priority: Medium | Due: 21 Nov 2025 11:00 PST | Created by: SafetyCulture Staff

Diversity Initiatives

Hi Norwich, Kindly come up with ideas to promote diversity for our BIPOC workers. We will discuss them during our end-of-week meeting. Thanks

Organizational Health

1 action, 123 / 150 (82%)

Answer each question using the response scale provided. Keep your evaluation objective and consistent, then review your answers to pinpoint strengths, address weaknesses, and identify opportunities for improvement to drive continuous progress in your organization.

Use this response scale as a guide:

- 1 – Strongly Disagree
- 2 – Disagree
- 3 – Neutral
- 4 – Agree
- 5 – Strongly Agree

Workplace Culture

1 action, 18 / 25 (72%)

Do employees feel valued and respected within the organization? 3
From 1 to 5

Is there a strong sense of belonging and inclusion among team members? 4
From 1 to 5

Does the organization promote diversity, equity, and inclusion in all operations? 2
From 1 to 5

To do | Priority: Medium | Due: 21 Nov 2025 11:00 PST | Created by: SafetyCulture Staff

Diversity Initiatives

Hi Norwich, Kindly come up with ideas to promote diversity for our BIPOC workers. We will discuss them during our end-of-week meeting. Thanks

Are conflicts resolved fairly and constructively? 4
From 1 to 5

Is communication across teams transparent and consistent? 5
From 1 to 5

Operational Efficiency

21 / 25 (84%)

Are processes and workflows clearly documented and consistently followed? 5
From 1 to 5

Do technology and tools effectively support daily operations? 4
From 1 to 5

Are resources allocated efficiently to achieve organizational goals? 4
From 1 to 5

Are there established systems for continuous process improvement?	4 From 1 to 5
Does the organization adapt quickly to market or internal changes?	4 From 1 to 5
Leadership Effectiveness	20 / 25 (80%)
Do leaders demonstrate integrity and accountability in their decisions?	4 From 1 to 5
Does leadership communicate a clear vision and direction?	4 From 1 to 5
Do managers actively support and develop their teams?	4 From 1 to 5
Is decision-making data-driven and inclusive?	4 From 1 to 5
Do leaders consistently model the company's values?	4 From 1 to 5
Employee Engagement	15 / 25 (60%)
Are employees motivated to perform at their best?	3 From 1 to 5
Do staff receive recognition and appreciation for their contributions?	3 From 1 to 5
Are opportunities for professional growth readily available?	3 From 1 to 5
Are workload and stress levels manageable?	3 From 1 to 5
Is employee feedback actively sought and acted upon?	3 From 1 to 5
Compliance Adherence	25 / 25 (100%)
Does the organization comply with all relevant laws and regulations?	5 From 1 to 5
Are policies and procedures regularly reviewed and updated?	5 From 1 to 5
Do employees receive proper training on compliance and ethics?	5 From 1 to 5
Are data privacy and protection protocols robust and	5

enforced?

From 1 to 5

Are internal audits or reviews conducted regularly?

5
From 1 to 5

Risk Management

24 / 25 (96%)

Are risks proactively identified and assessed?

4
From 1 to 5

Do contingency plans exist for critical business disruptions?

5
From 1 to 5

See attached file for reference.
[Anchorage Inc. Manufacturing Contingency Plans.pdf](#)

Are risk ownership and accountability clearly defined?

5
From 1 to 5

Are incident reporting and response systems effective?

5
From 1 to 5

Does the organization learn from past issues to prevent recurrence?

5
From 1 to 5

Section Scores

Workplace Culture	18
Operational Efficiency	21
Leadership Effectiveness	20
Employee Engagement	15
Compliance Adherence	25
Risk Management	24

Interpretation

1 / 1 (100%)

Total Scores123

Interpretation Guide:

EXCELLENT | 126–150 (84–100%) – The organization demonstrates strong health and resilience.

GOOD | 101–125 (67–83%) – Healthy organization with minor areas for improvement.

MODERATE | 76–100 (51–66%) – Some systemic issues require focused improvement.

AT RISK | ≤75 (≤50%) – Urgent attention needed to address critical weaknesses.

Good

Final Reflection

What key strengths have been identified?

Core operational metrics are well-defined, which can be attributed to regular audits. See attached file for detailed feedback.

[Anchorage Inc. - Organizational Health Check - Strengths.pdf](#)

Which areas need improvement?

The primary area for improvement is enhancing engagement initiatives. See the attached file for additional areas identified for improvement.

[Anchorage Inc. - Organizational Health Check - Areas of Improvement.pdf.pdf](#)

What steps are recommended to address these areas?

See attached file for detailed steps to address areas for improvement.

[Anchorage Inc. - Organizational Health Check - Recommendations.pdf](#)

Inspection Information

Additional Comments

NA

Inspector Signature



Reva Wolf
21 Nov 2025 13:57 PST

Supervisor Signature (if applicable)

NA
21 Nov 2025 13:57 PST

Media summary

File summary

[Anchorage Inc. Manufacturing Contingency Plans.pdf](#)

[Anchorage Inc. - Organizational Health Check - Strengths.pdf](#)

[Anchorage Inc. - Organizational Health Check - Areas of Improvement.pdf.pdf](#)

[Anchorage Inc. - Organizational Health Check - Recommendations.pdf](#)