Procter & Gamble Hygiene and Health Care Limited
CIN: L24239MH1964PLC012971
Registered Office:
P&G Plaza
Cardinal Gracias Road, Chakala
Andheri (E), Mumbai 400 099
Tel: (91-22) 6958 6000
Fax: (91-22) 6958 7337
Website: in.pg.com

December 1, 2025

To,
The Corporate Relations Department
The BSE Limited
Department of Corporate Services
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001

To,
The Listing Department
The National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400051

Scrip Code: PGHH/500459

Dear Sir / Madam,

Sub: Change in Senior Management Personnel of the Company

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirement) Regulations, 2015, we hereby inform that Ms. Maithreyi Jagannathan, shall cease to be Category leader, Health Care, effective December 31, 2025, as she will be leaving the Company to pursue other interests. A copy of her letter of resignation is enclosed.

Mr. Tushar Gupta will take over as Category leader- Health Care effective January 1, 2026.

A brief profile of Mr. Tushar Gupta is provided below:
Mr. Tushar Gupta is an alumnus from IIM Calcutta, and an engineer by degree from Manipal Institute of Technology. He started his career in P&G in India, as a Brand Manager on Vicks where he was instrumental in raising the bar on brand building and consistently driving business results. After rising the ranks in Vicks India, Mr. Tushar Gupta moved to Singapore to lead design for the region – Asia, Middle East & Africa.

Currently, Mr. Tushar Gupta leads brand design and communication for Vicks and Zzzquil for the APAC region as a Senior Director. Throughout his career at P&G so far, he has built his expertise in healthcare brands and has been instrumental in shaping communication strategies, media investments, and innovation initiatives, resulting in successful launches grounded in consumer insights. He has led the work on strengthening the vectors of superiority on the businesses he has worked on – enhancing packaging, elevating digital assets and media quality, and executing with excellence. He is passionate about building great business and balancing well-being needs while doing it.

Thanking you,

For **Procter & Gamble Hygiene and Health Care Limited**

GHANASHYAM HEGDE
Digitally signed by GHANASHYAM HEGDE
Date: 2025.12.01 15:09:59 +05'30'

Ghanashyam Hegde
Executive Director & Company Secretary

December 1, 2025

To
P&G India
P&G Plaza, Cardinal Gracias Road,
Chakala, Andheri East,
Mumbai - 400099

This is to inform that my resignation from employment of the Company will be effective December 31st, 2025, as I plan to pursue other interests outside the Company.

I would like to take this opportunity to thank the esteemed P&G India leadership team for the support extended to me during my tenure as a leadership team member of the Company.

Wishing P&G India all the very best and continued success.

Thanking You.

Warm Regards,
Maithreyi Jagannathan