Procter & Gamble Hygiene and Health Care Limited
CIN: L24239MH1964PLC012971
Registered Office:
P&G Plaza
Cardinal Gracias Road, Chakala
Andheri (E), Mumbai - 400099
Tel: (91-22) 6958 6000
Fax: (91-22) 6958 7337
Website: in.pg.com

December 8, 2025

To,
The Corporate Relations Department
The BSE Limited
Department of Corporate Services
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001.
Ref:- Scrip Code:- 500459

To,
The Listing Department
The National Stock Exchange of India Ltd
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400051
Ref:- Scrip Code:- PGHH

Dear Sir / Madam,

Sub: Change in Senior Management Personnel of the Company

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirement) Regulations, 2015, we hereby inform you that Mr. Pawan Verma shall cease to be Company's Purchases Head, effective closure of business hours on December 31, 2025, as he will be relocating out of India due to a change in his assignment at P&G. Letter of cessation received from Mr. Verma is enclosed.

Mr. Kartik Harugoli will be appointed as Company's Purchases Head effective January 1, 2026. A brief profile of Mr. Harugoli is provided below:

Kartik is an experienced Purchasing Leader in P&G India. In his 16-year-long career at P&G, he has worked across multiple categories, in various roles across the value chain, and in different markets including India and USA. Kartik has led transformational projects and delivered outstanding results for several important P&G businesses. Most recently, Kartik was leading Purchases efforts across Brand Building ecosystem for P&G India. Kartik's exemplary work has had remarkable impact not just in India, but many parts of the P&G ecosystem, For instance, as a sourcing expert he worked across USA, Europe, APAC, India, Middle East & Africa to implement better systems positively impacting over 90k employees.
Kindly take the same on record and oblige.

Thanking you.

For Procter & Gamble Hygiene and Health Care Limited

Flavia Peter Machado
Digitally signed by Flavia Peter Machado
Date: 2025.12.08 17:09:53 +05'30'

Flavia Machado
Authorized Signatory

December 8, 2025

To
P&G India
P&G Plaza, Cardinal Gracias Road,
Chakala, Andheri East,
Mumbai - 400099

Sub: Change in assignment at P&G

I have accepted a change in assignment at P&G effective January 1, 2026 and will be relocating out of India. Consequently, I will no longer be part of P&G India leadership team effective closure of business hours on 31 December, 2025.

I would like to take this opportunity to thank the esteemed P&G India leadership team for the support extended to me during my tenure as a leadership team member of the Company.

Wishing P&G India all the very best and continued success.

Thanking You.

Warm Regards,

Pawan Verma
Senior Director, Purchases, P&G India