



Terms for employee discount

1 Introduction

- 1.1 Your employer (hereinafter “the Company”) and Hi3G Denmark ApS (hereinafter “3”) have entered into an agreement on a discount scheme where you, as an employee of the Company, can get a discount on one or more of 3’s private subscriptions.

The subscriptions are created in your name using your CPR number, and you therefore enter into an agreement with 3. The Company is not a party to the agreement.

- 1.2 You can request the discount by going to 3.dk/medarbejderrabat. On the website, you must enter your name, phone or broadband number, and your assigned work e-mail address. You will then receive a reply from 3 to your work e-mail address.

2 Scope of the discount

- 2.1 You are entitled to a discount on 3’s private subscriptions in accordance with the discount scheme agreement that the Company has entered into with 3. You can receive a discount for up to five subscriptions at a time. If your agreement includes 53% discount, this cannot be obtained if you are under an active binding period.

The discount is given on the fixed monthly subscription price, cf. 3.dk. The discount does not apply to content services, usage-based services, add-ons, payment services and usage abroad beyond what is included in the subscription in respect of usage abroad.

- 2.2 There is no discount on hardware (e.g. smartphones, tablets or routers) even if you buy hardware in connection with the subscription.

If you wish to change the subscription to another subscription in 3’s current portfolio, the discount will continue and you do not need to request the discount again. You are not eligible to receive the discount on subscription with Apple TV+ or Apple One.

- 2.3 If you have a subscription that is not in 3’s current portfolio, you can obtain a discount by switching to a subscription in the current portfolio. A subscription change takes 30 days.

3 Terms and conditions

3.1 General

- 3.1.1 The agreement that you enter into with 3 is subject to the subscription conditions for private customers that apply at any given time. You must be 18 years of age to purchase a private subscription from 3. The agreement that 3 and the Company has entered into does not change this. You therefore cannot obtain a discount if you are under 18 years of age.

3.2 Employment

- 3.2.1 You are only entitled to a discount on 3’s private subscriptions if you are employed by the Company. You must also use your work e-mail address assigned by the Company when you request the discount.

At least once a year, you must verify that you are employed by the Company and therefore still entitled to receive the discount. You will receive an e-mail to your work e-mail address when it is time for this verification. You must carry out the verification for each phone number or broadband number linked to the relevant subscriptions.

- 3.2.2 If your employment with the Company ends, you will lose the discount. See further below in Section 5.

4 Use of the subscription

- 4.1 The discount is personal, and the subscriptions for which you receive a discount may only be used by you or by people in your household. The latter requires that subscriptions for people in your household be created under your name. The discount may not be sold to or assigned by third parties.

5 Termination of discount



- 5.1 When your employment ends (typically in connection with termination or dismissal) it is your responsibility to inform 3 about this. 3 must be notified of the termination of the employment relationship no later than two weeks after the termination of the employment relationship. After this, the discount ceases for all subscriptions. However, discounts continue to apply to any remaining fixed term. The subscription and phone number will continue at the current price for the subscription, cf. 3.dk, unless terminated.

If the agreement between the Company and 3 ends, the subscription discount will also end. However, the employee can continue with the discount until the end of any fixed-term period.

- 5.2 If you do not inform 3 that your employment relationship has ended, 3 can order you to repay the discount you received during the period when you were not employed by the Company.