

Terms of Reference - Professional Cycling Council

Version au 13 11 2025¹

Composition

1. The **Professional Cycling Council** (hereinafter "PCC") shall be composed of 18 members:
 - 4 representatives of riders appointed as follows:
 - 2 members of the UCI Athletes Commission (a man and a woman) named by the riders to represent them during the elections of the UCI Athletes' Commission;
 - 1 permanent member appointed by the Cyclistes Professionnels Associés (hereinafter "CPA") to represent women riders (1 alternate member also named by the CPA to substitute the permanent member or the women's representative of the UCI Athletes' Commission mentioned above, in case of absence);
 - 1 permanent member appointed by CPA to represent men riders (1 alternate member also named by the CPA to substitute the permanent member or the men's representative of the UCI Athletes' Commission mentioned above, in case of absence);
 - 2 representatives of women's teams appointed as follows:
 - 2 permanent members appointed by UCI Women's WorldTeams and UCI Women's ProTeams members of the Association Internationale des Groupes Cycliste Professionnels (hereinafter "AIGCP") to represent (1 alternate member also named by the same teams to represent them in case of unavailability of one of the aforementioned permanent members);
 - 2 representatives of men's teams appointed as follows:
 - 2 permanent members appointed by UCI WorldTeams and UCI ProTeams members of the Association Internationale des Groupes Cycliste Professionnels (hereinafter "AIGCP") to represent them (1 alternate member also named by the same teams to represent them in case of unavailability of one of the aforementioned permanent members);

¹ In accordance with the decisions of the UCI Management Committee of 5 August 2023 and 13 November 2025, the relevant provisions of this terms of reference have been integrated within Chapter 11 of Title 2 of the UCI Regulations. Consequently, this terms of reference has been updated and no longer contains the said provisions.

- 2 representatives of women's events organisers appointed as follows:
 - 2 permanent members appointed by UCI Women's WorldTour and UCI ProSeries for women events' organiser members of the Association Internationale des Organisateurs de Courses Cyclistes (hereinafter "AIOCC") to represent them (1 alternate member also appointed by these same events organisers to represent them in case of unavailability of one of the permanent members);
 - 2 representatives of men's events organisers appointed as follows:
 - 2 permanent members appointed by UCI WorldTour and UCI ProSeries for men events' organiser members of the AIOCC to represent them (1 alternate member also appointed by these same events organisers to represent them in case of unavailability of one of the permanent members);
 - 6 members appointed by the UCI Management Committee.
- 2. The President of the Professional Cycling Council is appointed in accordance with the provisions of article 2.11.006 of the UCI Regulations.
- 3. The UCI President sits on the PCC in accordance with the provisions of article 2.11.007 of the UCI Regulations.
- 4. All members are appointed until the next elective UCI Congress, subject to the provisions of article 5 below.

The mandate of members appointed by the CPA, AIGCP and AIOCC to the Professional Cycling Council becomes effective upon ratification by the UCI Management Committee. The latter may refuse the appointment for serious reasons.

The mandate of riders elected to the UCI Athletes' Commission takes effect immediately.

The mandate of members appointed by the UCI takes effect immediately.

- 5. A period of office shall be terminated by the death, resignation or revocation by the organisation which made the initial appointment. It shall also terminate:
 - For a member, permanent or alternate, linked to a team or event, in case of withdrawal of the team's UCI WorldTour or UCI Women's WorldTour licence or UCI ProTeam or UCI Women's ProTeam team's or the UCI ProSeries for men or women event's registration;
 - in the event of suspension under UCI regulations;
 - in the event of being found guilty of an antidoping violation;

- on the day of the UCI Management Committee meeting following the relevant member's 74th birthday.

Meetings

6. A meeting of the PCC may only be held if the President and at least 10 other members have been validly appointed in accordance with the above provisions.
7. The CCP may only validly deliberate if at least 10 members are present and at least 50% of the members present are members appointed by the UCI Management Committee.
8. PCC decisions shall be taken according to the majorities defined in article 2.11.010 of the UCI Regulations.
9. The meeting agenda indicates subjects concerning both women and men cycling, those concerning women cycling only and those concerning men cycling only.

If at least three members would like to modify the mentioned attribution for a subject on the agenda, they must request it before any deliberation on the subject. The PCC, in its full composition, will then first vote to determine if the subject concerns both men and women cycling, only women cycling or only men cycling.

10. For any subject concerning both women and men cycling, all members take part in the deliberations. Members representing the stakeholders have one vote each, while members appointed by the UCI Management Committee have two votes each.
11. For any subject concerning only women cycling or only men cycling, only the representatives respectively of women's or men's cycling have the right to vote. Decisions are then taken with the participation of the representatives of women's or men's cycling and the members appointed by the UCI Management Committee. Each member has one vote.
12. When the PCC is not meeting and in case of emergency, the President is relevant to take decisions with regards to PCC competence. Any decision will be presented during the following PCC meeting with a report. Any decision taken by the President under this provision may be overruled by a vote of the PCC.
13. The PCC shall meet each time circumstances dictate or at the request of any five members.
14. As a general rule, meetings shall be held in person at a location determined by the UCI administration. On the decision of the President of the PCC, a meeting may be organised by videoconference or in a hybrid manner with the participation by videoconference of members who so request. A vote may also be organised by email on the decision of the President of the PCC.
15. The alternate members may only attend meetings in place of the permanent member representing the same association and the same category of riders, teams or organisers. Their participation must be announced in advance by email to the President of the PCC.

When the two permanent members concerned are simultaneously absent, the alternate member may only represent one of them. A member representing riders, teams or organisers may not represent an absent member by proxy.

16. The members appointed by the UCI may give proxy to another member appointed by the UCI in case of absence. This proxy must be in writing and transmitted to the PCC President before the meeting. The President will inform the members at the beginning of the meeting. A member appointed by the UCI may not hold more than one proxy.
17. Members of the UCI administration and experts authorised by the President of the PCC may attend meetings. These persons shall have no right to vote or to participate to meetings to which they have not been invited. The invitation may cover one or more items on the agenda. In the latter case, the invited participant may not demand to attend the entire meeting if he or she has not been invited.
18. The PCC shall organise itself for effective operation. It may set up working groups which will have to regularly report on its activities to the PCC. Each working group must include at least one PCC member and report regularly to the PCC after each meeting.
19. Members of the PCC shall be subject to a strict duty of reserve and confidentiality, and refrain from any unauthorised disclosure of information brought to their attention in the performance of their duties. In this respect, they must submit their duly completed and signed declaration of confidentiality before attending the first meeting following their appointment.
20. Members of the PCC shall refrain from speaking publicly about the UCI's affairs without prior authorisation and from any act that might reflect adversely upon their position.

Finances

21. For the PCC members, the daily allowance granted to the members of the PCC as well as the UCI travel and accommodation policy are provided for on the UCI website and are available upon request.

The preceding provisions do not apply to members already receiving compensation from the UCI in another capacity (i.e. President of the Professional Cycling Council and members of the UCI Management Committee).

22. For members appointed by member associations with voting rights on the PCC (AIGCP, AIOCC, CPA), each year the PCC proposes to the UCI that it allocates a subsidy to contribute to their administration and their members' expenses.

The amount of this contribution is set by the UCI Management Committee.

In order to benefit from this contribution, associations must follow the relevant procedure by completing the dedicated form and attaching the required documents (including obligatorily the association's annual activity report and its financial report). Receipt of this allowance prevents the members of these associations from being eligible for all the forms of compensation and expenses provided for under point 21.